

PRIVACY POLICY

1. Jo'Burger respects and upholds your rights to privacy protection and any similar state or territory legislation applicable to its operations.

This policy describes how we manage any personal information we have about you.

2. What personal information about me does Jo'Burger collect or hold?

If you are a customer or prospective customer, Jo'Burger may collect or hold information received as a result of any dealing, transaction or interaction with you, including:

- our contact details, such as name, address, phone numbers and email address;
- any information you provide to us as a result of any dealing, transaction or interaction (for instance any feedback or requests for information); and
- any information you submit for the purposes of joining any rewards program (or other such program) or collected as part of the administration of any such program.

If you are an applicant for employment, Jo'Burger may collect or hold information relevant to such employment, including:

- your contact details, including name, address, phone numbers and email address; and
- employment and other information you submit to us as part of your application for employment (which includes any information contained in any resume you provide to us).

Jo'Burger may also collect or hold other information you have provided to us as a result of any dealing, transaction or interaction with us which is not specified above.

Jo'Burger may also collect and hold statistical information regarding the use of our website which may include your

computer's internet protocol address and the date and time of your visit.

If at any time you provide the personal information of another person to us then you must ensure that that person has read and understood this policy and separately consents to that personal information being used and disclosed by us for the above purposes.

3. What does Jo'Burger do with my personal information?

We use personal information about you:

- to assist in providing goods and services to you;
- to assist in responding to any requests you make to us;
- to communicate promotional offers and special events;
- for our internal administrative, marketing, planning, product development and research requirements;
- to process and assess applications received by us (for instance in selecting of employment candidates);
- to administer any completed agreement and provide the services thereunder;
- to administer any rewards program (or such other program) which Jo'Burger may decide to implement;
- for any purpose made known to you at the time of collection of your personal information.

Jo'Burger may disclose the information collected to agents and employees of Jo'Burger but only for the purpose for which such information was collected.

At any time you may opt out of receiving any communications from us (other than as required for the operation of our business, eg regarding payment of your account).

4. Openness

You may request access to personal information we hold about you by writing to Jo'Burger's Privacy Officer at the address below. Where we hold information that you are entitled to access, we will endeavour to provide you with a suitable range of choices as to how you access it (eg emailing or mailing it to you).

If you believe that personal information we hold about you is incorrect, incomplete or inaccurate, then you may request amendment of it. We will consider if the information requires amendment.

If we do not agree that there are grounds for amendment, then we will add a note to the personal information stating that you disagree with it.

Any questions about this policy, or any complaint regarding treatment of your privacy by us, should also be made in writing to the address below.

Our contact details are as follows:

Jo'Burger Head Office
58 Grand Canal Street
Dublin 4

Email: info@joburger.eu
web: www.joburger.ie

5. Miscellaneous

This policy represents our policy as at 9 May 2007. We may change this policy from time to time. Although we intend to observe this policy at all times, it is not legally binding on Jo'Burger in any way. From time to time we may regard it as necessary or desirable to act outside the policy. Jo'Burger may do so, subject only to any other applicable contractual rights you have and any statutory rights you have.